

## CONCEPTS AND VISIONS

1. **Quality** prevailing: Legal services shall be rendered according to the highest principles of quality and professionalism.
2. **Improvement** of legal services: There is continuous advanced training, internal and external, in order to reach and maintain an even higher level of quality.
3. **Professionalism** of the firm: Wesch & Buchenroth shall present a professional and commanding appearance in all activities that it undertakes from appearing in court and conducting seminars to publishing works.
4. **Confidentiality** at all times: Clients are entitled to strict confidence.
5. Financial **Security** and **Autonomy** required: Work shall be a basis for economic independence and inner satisfaction without, however, being merely profit oriented.
6. **Diversity** celebrated: An attorney shall practise law and live his professional life as free as possible.
7. Positive work experience as the **Firm's Philosophy**: Everyone working with Wesch & Buchenroth shall find a positive work environment and satisfaction in his or her work.
8. **Working Hours** effectively determined: Good time management shall provide for a healthy balance between one's professional and personal lives.
9. Securing the **Inner Peace** of the firm: Possible problems shall be overcome together in a team based on mutual respect.
10. Self-controlled **Growth**: The firm shall grow to render even more specialized legal services; however the founders shall always guide the firm's development to maintain Wesch & Buchenroth's unique character and values.